

Bronson Nursing Professional Model of Care



BRONSON NURSING PROFESSIONAL MODEL OF CARE

The Bronson Nursing Professional Model of Care is based on our belief that patients and families are partners in care. The model embraces the core principles of patient and family centeredness: dignity and respect, participation and collaboration and information sharing in daily practice. The principles are brought to life through behaviors that value the individual, build relationships and engage high performing teams.

The Bronson Nursing Professional Model of Care is founded on the nursing attributes of leadership, expertise, pride, respect and compassion. These attributes act as synergistic forces that together result in impact.

Key components within the model must be evident to achieve an environment for excellence. The components are the framework for implementing and evaluating the model of care. Bronson believes that a culture of nursing excellence thrives in an environment in which these attributes and key components form the foundation for professional nursing practice.

Attributes of a Professional Nurse:

Leadership	Personal accountability, coaching, coordination of care, flexibility, promoting a healthy work environment, loyalty, mentoring, professional organization participation, risk taking, shared decision-making, team building
Expertise	Autonomy, competency, critical thinking, evidence-based practice, interdisciplinary collaboration, peer review, professional development
Pride	Affirmation, engagement, commitment, creativity, innovation, recognition, role modeling, role satisfaction
Respect	Acknowledgement of patient autonomy, dignity, partnership and collaboration with patients, families and colleagues in care and decisions, diversity of thought and knowledge, ethics, forgiveness, honesty, trust
Compassion	Advocacy, caring, comfort, empathy, holistic, resiliency, understanding of patient and family needs
Impact	Clinical excellence, cost effectiveness, efficiency in care delivery, healing environment, safety

Key Components of an Environment for Excellence:

Resource Driven Practice	A focus of care that is centered on patient priorities – what care matters most to each patient and family.
Patient Care Delivery	The infrastructure for nursing to build relationships with patients and families to accomplish essential interventions and maximize collaborative interdisciplinary relationships
Professional Nursing	Characterized by lifelong learning, a well-defined body of knowledge, and specialized skills unique to the professional role. Values, beliefs and ethics are integral to the nursing role and are integrated into the practice of nursing.
Outcomes	Demonstrates the impact nurses make related to patient outcomes. This is captured through nursing sensitive indicators and reported through scorecards.

Professional nursing incorporates aspects of the ANA Scope and Standards of Nursing Practice. At Bronson, the Standards are operationalized through the nursing professional model of care. Patient care delivery focuses on the relationship between the nurse, patient and family. To ensure resource-driven practice, the RN partners with the patients and family to determine the priorities most essential in care. Outcomes are measured through nursing scorecards that track and trend the 15 nurse sensitive indicators. Impact is the result of the synergistic elements of the model working together to meet the needs of Bronson's patients and families.