

OCCUPATIONAL HEALTH SERVICES

Service	Description	Timing / Frequency
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PHYSICAL EXAMINATIONS

A variety of physical examinations, with appropriate testing, are tailored to meet the employer's needs.

Post Offer Examination	Evaluates candidate against essential job functions	After offer has been made
DOT/CDL Examination	Medical determination for operating commercial vehicles	Periodically to maintain certification
Surveillance Examination	Monitors occupational exposures	Annually/biannually
OSHA/MIOSHA Examination	Complies with specific regulatory standards	Per regulatory guidelines
Respirator Physical	Evaluates ability to wear a respirator	Annually
Return to Work Examination	Evaluates ability to return to work	As needed

SUBSTANCE ABUSE TESTING

A variety of options are available to help maintain a safe, productive and drug-free workplace.

All substance abuse testing is performed in accordance with the highest industry standards.

Non-Regulated Urine Testing	5-10 panel screening	Post offer, random, suspicion, post accident, follow-up
Regulated Urine Testing	5 panel screening (complies with DOT guidelines)	Post offer, random, suspicion, post accident, follow-up
Rapid Urine Testing	5-9 panel screening with rapid results	Post offer, random, suspicion, post accident, follow-up
Hair Follicle Testing	5 panel screening testing hair follicles	Post offer, random, suspicion, follow-up
Breath Alcohol Testing	Testing for the presence of alcohol	Post offer, random, suspicion, post accident, follow-up

WORK-RELATED INJURY

Our providers work in partnership with employers to minimize the time lost due to an employee's injury that occurs in the workplace. These providers furnish essential information on light duty/modified duty restrictions.

Injury Coordinators	Assists employers to help injured employees return to work	All cases
24-Hour Access	After hours access via Emergency Departments at Bronson Methodist and Bronson Vicksburg Hospitals	Seven days/week, 24 hours/day
Prompt Communication	Provides employers with timely information on their employees' status	
Understanding	We understand the employer's needs regarding on work-related injuries.	
Supporting Services	Pharmacy, Health information, Physician referrals, Therapy	

ADDITIONAL SERVICES/TESTING

From health care workers to plumbers to painters, Bronson ProHealth Management Services® offers testing and additional services to provide a safe and healthy workplace that meets regulatory requirements.

Hearing Tests	Evaluate workplace hearing loss and maintaining an effective hearing protection plan	Baseline, annual
Pulmonary Function Testing	Evaluate employee's lung performance and his/her ability to wear a respirator	Baseline, periodic
Respirator Fit Testing	Verifies proper fitting of an employee's respirator (<i>i.e. spray painters, healthcare workers, hazardous materials workers</i>)	Baseline, annual

(continued on back)

OCCUPATIONAL HEALTH SERVICES (CONTINUED)

Service	Description	Timing / Frequency
ADDITIONAL SERVICES/TESTING <i>(continued)</i>		
Blood Borne Pathogen Training	Education and training relating to blood and body fluid risk reduction	Annual
Flu Shots	Protect essential and high-risk workers from influenza and its complications.	Annual
Hepatitis B Vaccines	Recommended for employees handling infectious materials (i.e. healthcare, plumbers, etc.)	Post offer – series of 3 shots over 6 months
Lab/Blood Tests	Tests to meet any employer’s needs	Baseline, periodic
Lift Testing	Evaluation and screening for maximum safe lifting capacity	Post offer
TB Skin Testing	Essential for an employer’s tuberculosis protection plan	Post offer
Tetanus Vaccinations	Booster vaccinations for at-risk employees	Every 10 years
Vision Testing	Visual acuity checks, color vision screening, peripheral vision and depth perception	Baseline, periodic
Worksite Nursing	Worksite nursing service for employees to address needs that are work-related and needs that are not work-related	As contracted
X-ray	X-rays taken to assist in meeting regulatory compliance	Baseline, periodic