

## Occupational Health Services

Service	Description	Timing / Frequency
<b>PHYSICAL EXAMINATIONS</b>		
A variety of physical examinations, with appropriate testing, are tailored to meet the employer's needs.		
<b>Post Offer Examination</b>	Evaluates candidate against essential job functions	After offer has been made
<b>DOT/CDL Examination</b>	Medical determination for operating commercial vehicles	Periodically to maintain certification
<b>Surveillance Examination</b>	Monitors occupational exposures	Annually/biannually
<b>OSHA/MIOSHA Examination</b>	Complies with specific regulatory standards	Per regulatory guidelines
<b>Respirator Physical</b>	Evaluates ability to wear a respirator	Annually
<b>Return to Work Examination</b>	Evaluates ability to return to work	As needed
<b>SUBSTANCE ABUSE TESTING</b>		
A variety of options are available to help maintain a safe, productive and drug-free workplace. All substance abuse testing is performed in accordance with the highest industry standards.		
<b>Non-Regulated Urine Testing</b>	5 or 10 panel	Post offer, random, suspicion, post accident, follow-up
<b>Regulated Urine Testing</b>	5 panel screening (complies with DOT guidelines)	Post offer, random, suspicion, post accident, follow-up
<b>Rapid Urine Testing</b>	5 or 10 panel screening with rapid results	Post offer, random, suspicion, post accident, follow-up
<b>Hair Follicle Testing</b>	5 panel screening testing hair follicles	Post offer, random, suspicion, follow-up
<b>Oral Fluid Testing</b>	5 panel screening testing oral fluids	Post offer, random, suspicion, post accident, follow-up
<b>Breath Alcohol Testing</b>	Testing for the presence of alcohol	Post offer, random, suspicion, post accident, follow-up
<b>WORK-RELATED INJURY</b>		
We understand the employer's needs regarding work-related injuries. Our providers work in partnership with employers to minimize the time lost due to an employee's injury that occurs in the workplace. These providers furnish essential information on light duty/modified duty restrictions.		
<b>Injury Coordinators</b>	Assists employers to help injured employees return to work	All cases
<b>24-Hour Access</b>	After-hours access via Emergency departments at Bronson Battle Creek, Bronson LakeView Hospital, Bronson Methodist Hospital and Bronson South Haven.	Seven days/week, 24 hours/day
<b>Urgent Care</b>	Walk-in care for acute illnesses and injuries at Beckley Road Urgent Care	
<b>Prompt Communication</b>	Provides employers with timely information on their employees' status	
<b>Supporting Services</b>	Pharmacy, Health information, Physician referrals, Therapy	

(continue on back)

## Occupational Health Services (continued)

### ADDITIONAL SERVICES/TESTING

From health care workers to plumbers to painters, Bronson ProHealth® offers testing and additional services to provide a safe and healthy workplace that meets regulatory requirements.

<b>Hearing Tests</b>	Evaluate workplace hearing loss and maintaining an effective hearing protection plan	Baseline, annual
<b>Pulmonary Function Testing</b>	Evaluate employee's lung performance and his/her ability to wear a respirator	Baseline, periodic
<b>Respirator Fit Testing</b>	Verifies proper fitting of an employee's respirator (i.e., spray painters, healthcare workers, hazardous materials workers)	Baseline, annual
<b>Blood Borne Pathogen Training</b>	Education and training relating to blood and body fluid risk reduction	Annual
<b>First Aid/CPR/AED Training</b>	Worksite training for adult and pediatric courses	As required
<b>Flu Shots</b>	Protect essential and high-risk workers from influenza and its complications.	Annual
<b>Hepatitis B Vaccines</b>	Recommended for employees handling infectious materials (i.e., healthcare, plumbers, etc.)	Post offer – series of 3 shots over 6 months
<b>Lab/Blood Tests</b>	Tests to meet any employer's needs	Baseline, periodic
<b>Lift Testing</b>	Evaluation and screening for maximum safe lifting capacity	Post offer
<b>TB Skin Testing</b>	Essential for an employer's tuberculosis protection plan	Post offer
<b>Tetanus Vaccinations</b>	Booster vaccinations for at-risk employees	Every 10 years
<b>Vision Testing</b>	Visual acuity checks, color vision screening, peripheral vision and depth perception	Baseline, periodic
<b>Worksite Nursing</b>	Worksite nursing service for employees to address needs that are work-related and needs that are not work-related	As contracted
<b>X-ray</b>	X-rays taken to assist in meeting regulatory compliance	Baseline, periodic